

# DEFENCE + ALLIANCE + INDUSTRY = SUCCESS



▲ Clare Abraham



▲ Shane Green (standing)



▲ Rachel Jeffrey



▲ Josh Milne



▲ John Comyns & Clare Abraham



▲ James Zambra

WHILST ALLIANCE PEOPLE SOLUTIONS continues to build on its business base with Defence and Industry in the Recruitment and Human Resource environment, it is also reaping the benefits of the expertise ex-Defence personnel and current Defence Reservists bring to the company.

Often mistaken as having a military background, TAFE and UNI trained Director, Steven Adams believes that having staff with tri-service training and development brings valuable depth to Alliance.

*'With key staff having a combined experience of 138 years in Defence, the knowledge and skills is value adding to Alliance's other divisions,' he said.*

Manager Deborah Smith brings 19 years Air Force experience to manage the Defence Trades contract and believe that it is extremely rewarding to effectively utilise the training and experience she gained in the Air Force.

*'I work daily with a highly dedicated team supporting hundreds of Australians, from all backgrounds to gain a Defence Trade,' she said.*

Manager Shane Green enjoys utilising many of the leadership and management skills he has learned from his 20 years in the Army.

*"Working in good, efficient team environments brings a level of output to the workplace that is second to none. The complex nature of the Defence Reserves Employment Program keeps everybody busy and provides challenges and rewards that makes the role extremely rewarding and worthwhile," Shane said.*

Brisbane based CRP Consultant, Matthew Hughes, has more than 20 years experience as a highly skilled Electronics Engineer with extensive experience in a wide range of systems, including 15 years of Operations and Personnel Management and extensive expertise in the delivery of competency based technical training. His role as a consultant for the Candidate Referral Program includes screening of applicants by skills

testing, interviewing and reference checking. He also continues to mentor applicants as they progress through the Defence Recruitment process.

For James Zambra, who started as an Administration Trainee with Alliance just two years ago he has successfully undertaken further qualifications and now manages the Initial Contact Enquiry (ICE) team, for the Defence Trades Project.

Josh Milne DREP Consultant said that his role at Alliance was to find young men and women who are interested in joining the Army Reserve and kick-start their careers through a civilian traineeship.

*'I personally love the opportunity to hand over the knowledge and experience I have as an Army Reservist to help others achieve their career aspirations,' Josh said.*

Senior Consultant John Comyns, believes that serving within the Australian Defence Force Reserves allows him to support others to achieve their life and career dreams both within the Defence and civilian sectors. John has been a Reservist for 42 years and brings a wealth of knowledge and experience to the team.

Alliance General Manager, Paul Callinan said that the depth of commitment and loyalty that is part of the fabric of our ex-Defence and current Reservist employees is exemplary and sets a shining example for the young Australians from all walks of life that come through the Alliance programs as part of their career objectives.

Alliance People Solutions now employs just over 50 employees and has offices in Brisbane, Wollongong, Sydney, Tamworth and Melbourne with its head office located at Ken Tubman Drive in Maitland.

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