



## DEFENCE RESERVES SUPPORT

Supporting Australia's Reservists and their Employers

# Deployment In Army Reserves Brings New Workplace Skills

For Tabcorp's Daniel Locke, a recent trip to Malaysia had one purpose — to catch up with one of his team members, Trooper Tom Temperly, who is currently deployed to the South-East Asian nation with the Army Reserve.

In December, Daniel joined 15 other NSW-based employers as part of Exercise Boss Lift for a four-day visit to Rifle Company Butterworth Rotation 88 where Trooper Temperly is based on a three-month deployment.

The Reserve soldiers are currently members of Rifle Company Butterworth (RCB), a regular rotation of Australian military personnel that supports the Australian presence at Butterworth Air Base and exercises frequently with Defence Force counterparts from Malaysia, Singapore and Thailand.



Business Performance Manager Daniel Locke (left) with Gaming Division employee Tom Temperly.

The four-day Boss Lift program highlights the important role the Reserves play in the Australian Defence Force, through allowing employers to experience directly the essential roles played by their employees.

“Exercise Boss Lift has been a fantastic experience, giving me an insight into the Army Reserve,” said Daniel.”

It explains the skills I have seen Tom develop over the last year in the workplace, especially in leadership and planning.

“A key factor I have noted is his ability to adapt to any situation within the workplace. His work ethic has changed, including an increase in productivity.”

During the four days of Exercise Boss Lift, Daniel was drenched during a platoon defence demonstration in the jungle, learnt to shoot on the range under the tutelage of Tom, attended the Malaysian Army survival school, viewed the Malaysian Army war-dog display and witnessed the live fire demonstration of infantry weapons.

He even got to taste python and monkey, cooked jungle style!

“Seeing the soldiers out the jungle and the skills they use there was certainly a highlight and made the biggest impact on me,” Daniel said.

“The discipline, the ability to make decisions and how they work both in a team and as individuals has impressed me.”

Since joining the Reserves 12 months ago, Trooper Temperly has attended four weeks recruit training at Kapooka, initial employment training at Cultana in South Australia, a driver's course at Holsworthy and a number of training weekends – his attendance fully supported by Tabcorp.

“Tabcorp has been excellent, giving me time off when necessary,” he said.

“Aside from all the military skills I have picked up, one area I have benefited in is the ability to become comfortable with a variety of people I haven't worked with before.”

For further details on Army Reserve visit [www.defence.gov.au/reserves](http://www.defence.gov.au/reserves) .