

NEW SOUTH WALES NEWS



DEFENCE RESERVES SUPPORT COUNCIL

SUPPORTING AUSTRALIA'S DEFENCE RESERVISTS AND THEIR EMPLOYERS

INSIDE

UNIVERSITY OF NEW ENGLAND WINS NATIONAL AWARD FOR SUPPORTING DEFENCE

NSW POWA FINALISTS AND THEIR EMPLOYERS

NEWCASTLE EMPLOYERS JOIN GOVERNOR GENERAL IN 150th ANNIVERSARY CELEBRATION

EMPLOYERS TAKE UP THE CHALLENGE

APPRENTICESHIP PROGRAM RAPIDLY MOVES AHEAD

EMPLOYER SUPPORT PAYMENT CHANGES

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CUSTOMS STUDY TO HELP EASE AUSTRALIAN CARGO INTO AMERICA

Improving cargo security so it meets with United States Customs anti-terrorism requirements is the aim of Lieutenant Commander John Willy, who has won a Prince of Wales Award (POWA) through the Department of Defence.

LCDR Willy, who is international shipping company OOCL's national operations manager and also a Naval Reservist, is one of five Defence Reservists who received an award in Canberra on 17 October in front of a crowd of more than 100 invited guests.

The POWA scheme was established in 1984 as a reward for Reservist achievement in both civilian and military employment, and importantly, the award also acknowledges the support of a Reservist's employer. The award consists of a two-week attachment to a military establishment, followed by a similar attachment to relevant civilian organisations in the US, Canada or the UK. LCDR Willy won the POWA after going through an extensive selection process coordinated by the Defence Reserves Support Council (DRSC). He will travel to the United States to gain first hand experience with US Customs and enhance his knowledge of the requirements of the US's new security regime known as Customs-Trade Partnership Against Terrorism (C-TPAT). C-TPAT is a voluntary agreement between US Customs, shipping lines and exporters to the USA.

"Terrorism is something that is currently on the minds of all governments," said LCDR Willy, who also works as a Maritime Trade Operations officer at Defence's Joint Operations Command in Sydney. "Today, approximately 10 per cent of all import cargo arriving in Australia by shipping containers is positively screened to confirm internal contents. Furthermore, very little export cargo leaving Australia in shipping containers is checked. Whilst customs around the world are mainly interested in the illegal substances, such



Lieutenant Commander John Willy and employer Mr Jens Dahl, Managing Director, OOCL (Australia) Pty Ltd based in NSW.



Lieutenant Commander John Willy and Lieutenant General Peter Leahy AO, Chief of Army, who presented the awards.

as narcotics and undeclared cargo, there is growing concern over the potential threat that unchecked shipping containers, especially those 'declared' as being empty, have on our lives. "As a result of the growing fear in the USA of terrorism, US Customs have recently initiated C-TPAT. Shipping lines and exporters to the USA, who are members of C-TPAT, will benefit from a reduced number of inspections and searches by US Customs, thus reducing the bureaucracy and time wasted in clearing cargo when entering the USA.

"I plan to study C-TPAT and use the material from the experience to enhance the work I have already done on cargo security and to pass on information to both my civilian and military employers".

While in the United States, LCDR Willy will also work with the United States Coast Guard and study ship and port security procedures.





**DEFENCE
RESERVES**

BECAUSE YOU'RE HELPING US WE'LL HELP YOU

We can help you with everything you need to know about employing Defence Force Reservists. We can answer questions about the Employer Support Payment Scheme, Reservist legislation, leave policies and opportunities for you to gain hands-on experience with the Defence Force for free.

SUPPORT TO HELP YOU GET ON WITH BUSINESS OUR MEMBERS ARE ASSETS



DEFENCE RESERVES SUPPORT FOR EMPLOYERS OF RESERVISTS

For more information

Visit www.defence.gov.au/reserves or call 1800 803 485

For Employer Support Payment Scheme or
Office of Reserve Service Protection call 1800 001 696

AUSTRALIA'S PART-TIME FORCE

NEW SOUTH WALES NEWS



Pictured at the Awards ceremony (L-R) are UNE Professor Peter Flood; The Hon. Teresa Gambaro MP, Parliamentary Secretary to the Minister for Defence; and The Hon. John Jobling, Chairman DRSC-NSW.

UNIVERSITY OF NEW ENGLAND WINS NATIONAL AWARD FOR SUPPORTING DEFENCE

The University of New England in Armidale was one of five organisations recognised by the Defence Reserves Support Council for its significant support of Defence Reserve personnel at a national ceremony on 17 October 2005 at The Australian War Memorial in Canberra.

Earlier this year, the University of New England was named New South Wales' Employer of the Year of Defence Force Reservists at a ceremony at Victoria Barracks in Paddington.

The national ceremony acknowledges employers who have supported their Reserve employees with leave arrangements and other special

considerations necessary for them to fulfil their Defence obligations.

The University of New England employs several staff who are Reservists and also has many students who are active members of the Defence Reserves. The University has excellent, supportive leave guidelines and regularly promotes the Defence Reserves within their organisation.

Mitsubishi Motors based in Adelaide, The Barrier Truth newspaper in Broken Hill and Edith Cowan University and Chalmers and Partners barristers and solicitors, both in Perth, also received National Employer Awards.

NSW POWA FINALISTS AND THEIR EMPLOYERS

Seven Reservists were selected as Prince of Wales Award New South Wales state finalists this year. The Reservists had strong support from their civilian employers and this was clear in the proposals they presented to the NSW selection board.

Both the Reservists and their civilian employers were acknowledged by the NSW Committee of the Defence Reserves Support Council (DRSC) at a presentation dinner at the Royal Automobile Club in Sydney on 10 October 2005.

The aim of the awards is to enhance community and employer support for the Reserves and to encourage employers to support their Reservist-employees for military training and service. The skills and experience gained by the award winners benefit both their civilian employment and the individual's military unit.

The awards also provide recognition for the commitment displayed by Reservists in their continuing involvement in the Defence Reserves, acknowledging the hard work that goes into balancing their military service, civilian employment and family life.

The dinner provided an enjoyable opportunity for members of the DRSC to engage with employers and discuss issues of common interest.



Lieutenant Commander John Willy, pictured with Mr Jens Dahl, Managing Director, OOCL (Australia) Pty Ltd, and The Hon. John Jobling, Chairman of DRSC-NSW, went on to win one of six national Prince of Wales Awards - article on cover.



Mr Ian Robertson, Implementation Leader from Westpac Banking Corporation (centre), is pictured with Mr Ian Unsworth from the State Chamber of Commerce who represents employers on the DRSC (left) and Army representative Colonel Paul Brereton (right). Westpac Project Manager and Army Reserve Captain, Murray Stewart, was interested in the use of internal television as a communication medium and work flow issues with a view to improve imaging and the transition to straight through processing.

NEWCASTLE EMPLOYERS JOIN GOVERNOR GENERAL IN 150th ANNIVERSARY CELEBRATION

A dinner to celebrate the 150th Anniversary of the origins of the Volunteer Defence Forces has been held in Newcastle.



LTCOL Russ Mullins - Regional Liaison Officer DRSC-NSW, Mr David Carter - Dairy Farmers Australia, Mr Steve Adams - DRSC-NSW Hunter, Mr Paul Callinan - MAS Recruiting, His Excellency Major General Michael Jeffery AC CVO MC, Governor General of the Commonwealth of Australia, Mr Julian Davies - DBT Australia, Ms Deborah Howe - DRSC-NSW Hunter Regional Chairperson, The Hon John Jobling OAM - DRSC-NSW Chairman and Mr Ron Gow - CEO Smorgon Steel.

Twenty Newcastle employers were invited to join His Excellency Major General Michael Jeffery AC CVO MC, Governor General of the Commonwealth of Australia at the function in Newcastle.

"The magnificent contribution by our Newcastle Reservists could not be achieved without the support of families and the local business community," said Major General Jeffery.

"I would like to extend a thanks on behalf of the Australian nation to those families and employers who often at times of great inconvenience have supported, or continue to support, our Reservists in their service to our country."

Two Defence Reserves Support Council Employer Support Awards were also presented on the night to Dairy Farmers and DBT Australia by The Hon John

Jobling, Chairman of the Defence Reserves Support Council - NSW and Major General Paul Irving, Commander of the 2nd Division of the Australian Army.

"The Dinner was an excellent opportunity to not only recognise the commitment made by our Defence Force Reservists but also to recognise the support given by their employers," Mr Jobling said.



Flight Lieutenant Russel Avery, an industrial chaplain and workplace counsellor with ITIM Australia Limited has been a chaplain in the Air Force for twelve months.

His proposal was to investigate chaplaincy services to support personnel experiencing a range of stressors in international airports. Ms Lana Westheimer, Client Operations Manager NSW, represented ITIM Australia Limited.



(L-R) Lieutenant Charles Whitelock is a Project Engineer with Bovis Lend Lease and a Troop Commander in the Army Reserves. He is pictured with his employer Mr Greg Phillips and The Hon. John Jobling, Chairman DRSC-NSW. LEUT Whitelock's proposal to study Private Public Partnerships in the construction industry was strongly recommended by the NSW POWA Selection Panel.



Lieutenant Jennifer Evans, a Nursing Officer with the Naval Reserve and a Clinical Nurse Specialist in Cardiothoracic Surgery at Westmead Hospital (right) is pictured with Ms Joanne Bancroft representing Westmead Hospital (left) and The Hon. John Jobling, Chairman DRSC-NSW. Jennifer went forward to the national level with her proposal to develop a management plan for nurses who are dealing with chest trauma patients in the operating suite.



Squadron Leader John Kane is an Information Technology Specialist with the Air Force Reserves and Head of NSW Operations with management consultants Probiti.

His proposed project covered the use and control of Information Technology.

EMPLOYERS TAKE UP THE CHALLENGE

Nineteen New South Wales employers took up the challenge and participated in Exercise Executive Stretch (EES) at 4/3 Royal New South Wales Regiment, Holsworthy Barracks on the weekend of 12 to 14 August.

The group of employers from Sydney, Lismore, Orange and Wagga Wagga donned camouflage uniforms for their introduction to team building, navigation, weapon handling, the obstacle course and living in the field.

"EES is an excellent opportunity for employers to experience first hand the benefits of Reserve service to employers and supervisors of Reservists who have no prior experience of the military," said The Honourable John Jobling, Chairman of the Defence Reserves Support Council - NSW Committee.

"Without exception, participants of EES are genuinely surprised by the level of skills gained through being in the Reserves such as leadership, public speaking, self-confidence, initiative, discipline and motivation which are critical in a civilian workplace.

John Pappas, Regional Manager, Myer NSW Metropolitan Stores or Coles Myer Ltd - Myer Stores said he gained from his EES experience.

"Teamwork, routine, discipline, lateral thinking and the ability to remain calm and achieve objectives are some of the attributes that Reservists may bring to the organisation," said Mr Pappas.



Employers Take Aim



Climbing the Wall

"I enjoyed the weekend. It shows the detail and commitment of the people that join the Reserves. These are people who are disciplined, loyal, committed and well trained."

Middle to senior managers keen to take up the challenge can register for the next Exercise Executive Stretch to be held in 2006 by calling the Defence Reserves Support Council on 1800 803 485.



Ben Hendriks Sydney City Council takes on the low ropes course



The Survivors



Ian Wood Fairfax Printers receives his EES Certificate from The Hon. John Jobling, Chairman DRSC-NSW.

APPRENTICESHIP PROGRAM RAPIDLY MOVES AHEAD

The Army Reserve Trainee Apprenticeship Program (ARTAP) was introduced as a pilot scheme in 2002 with 15 apprentices.

Due to the success of the pilot in the Newcastle area the scheme has since expanded to 50 apprentices nationally. The ARTAP Dinner hosted by the DRSC and held on the 04 November 2005 saw the first rotation of apprentices graduate. The evening was also an occasion to thank the host employers for their support with Defence Reserves Support Council Employer Support Awards being presented to PJ Berriman, Economy Sweepers and Stockmaster Pty Ltd.

"DRSC has always believed in the importance of education and training for Reservists," said the Hon John Jobling, Chairman of the Defence Reserves Support Council NSW Committee.

"The success of this belief working with the Department of Education and Training and 8 Combat Services Support Battalion was confirmed with the successful completion of the first apprentices course under this scheme." DRSC looks forward to this scheme being fully accepted and embraced for Reservists in all services and indeed commends it to our Regular colleagues.

"This scheme offers young people in rural and non-metropolitan areas a great opportunity to learn new skills and training both in the services and private enterprise."

The Army Reserve expects to employ another 106 apprentices in 2005-2006.



(L-R) Employer Support Award winner PJ Berriman accepted by James Mahony, Brigadier Mellick Commanding Officer 8th Brigade, Ms Deborah Howe Defence Reserves Support Council - NSW Hunter Regional Chair, The Hon. John Jobling DRSC-NSW Chairman, Employer Support Award winner Stockmaster Pty Ltd accepted by HGT Australia on behalf of Stockmaster Pty Ltd and Employer Support Award winner Economy Sweepers accepted by Mrs Marolyn Carr.



Apprentice of the Year Glen Simpson with his employer Mr Ron Gow, Smorgon Steel.



(L-R) Apprentice Award Winners: Glen Simpson - Winner of Apprentice of the Year - Smorgon Steel, Sam Giggins - Winner of the Award for Academic Excellence - Daimler Chrysler, Todd James - Winner of the Award for Technical Excellence - PJ Berriman.

EMPLOYER SUPPORT PAYMENT CHANGES

By Deanna Nott

Significant changes have been made to the Defence Reserves Employer Support Payment (ESP) Scheme. The ESP scheme provides financial assistance to employers who release their employees for Reserve service. Payments are also available to self-employed Reservists after they meet additional eligibility criteria.

Director Employer Support Payment (ESP) Scheme Mr Doug Stedman said one of the main changes was that the annual qualifying period had been changed from 14 days to two weeks.

"When service is undertaken in five-day blocks, generally from Monday to Friday, the qualifying period will be met after two periods of service," said Mr Stedman, who encouraged Reservists and their employers to read the new ESP brochure that is now available from unit Orderly Rooms. "Changes have also been made to the circumstances when part days of service can be counted for ESP payments.

Part days can now only be counted if used for travel or for authorised rest or stand-down."

The Parliamentary Secretary to the Minister for Defence recently authorised the changes that only apply to ESP claims for service commenced after 31 August 2005. Claims for service commenced before 1 September 2005 will continue to be assessed under the previous eligibility criteria. The ESP payment rate for the current financial year is \$991.20 per week. In certain cases, higher level payments may be made.

Several changes have also been made to ESP for self-employed Reservists. Eligibility criteria of self-employed Reservists, in particular with regard to principal source of income, have been amended. For example, the principal source of income must relate to a specified period of at least six months before the relevant Reserve service, and if

evidence is provided from a financial adviser or accountant, it must detail amounts of income and meet other criteria. Deputy Head Reserve Policy Captain Peter Quirke said ESP had provided real benefits to Australian Defence Force capability by supporting Reservists' service on operational deployments, training exercises and courses, and in undertaking other Defence duties. For example, recent deployments of ADF medical specialists to Iraq and other operational areas would have been much more difficult without employer support payments to help hospitals cope with the absence of their Reservist doctors.

CAPT Quirke said a new Defence Instruction PERS 05-42 would be published detailing the new arrangements. New ESP claim forms will also be promulgated soon. Further information is available from ESP scheme staff on 1800 001 696 or by emailing esp@defence.gov.au



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